



## Annual Report 2024 – 2025

Foreword from the NSCP Strategic Leadership Group Chair T/ACC Leona Scurr

I am pleased to introduce the NSCP annual report for 2024 – 2025 which outlines the progress we have made this year across the safeguarding partnership.

It outlines the work of the Child Safeguarding Practice Review Group which has completed rapid reviews where required and is developing a mature approach to learning by considering themes which will help us have a responsive approach to safeguarding locally. The group continues to build on its commitment to ensure the learning from reviews is shared widely across the partnership.

The NSCP Learning and Workforce Development Group's dedication allows us to have an expert local training pool, supported by knowledgeable practitioners from across the partnership which allows us to have an excellent training offer, despite the challenges with the supporting systems this year.

I have reflected on the comments by the Independent Scrutineer within this report which outlines his view that safeguarding in Nottinghamshire remains strong, particularly highlighting the engagement from all of the safeguarding partners and the commitment of those working across it. I also acknowledge this continued work, as evidenced in the progress towards our business plan priorities. I would like to take the opportunity to thank Dr Mark Peel, Independent Scrutineer for his invaluable support and challenge over his time in this role. I note his comments about Independent Scrutiny going forward.

## Independent Scrutineer overview

Dr Mark Peel Independent Scrutineer

I am delighted to accept this annual report as an accurate and fair summary of the position of the safeguarding Partnership in Nottinghamshire. I am pleased that the report is both data rich, clearly evidencing the impact of the Partnership, and laudably free of the sort of self-aggrandising waffle that has become so endemic in this sort of review in recent years.

As Independent Scrutineer for the NSCP the data supports the view that the Partnership is working effectively in Nottinghamshire, is meeting its statutory requirements and, more importantly, is very much a 'learning' organisation that incorporates lessons learnt into future safeguarding practice.

But data only captures so much.

People make this Partnership work, and Nottinghamshire has good people at all levels, who work well together, who challenge one another to do better and all of whom are deeply committed to helping our children prosper through keeping them as safe as possible.

I would highlight three aspects of our Partnership as indicative in this sense.

- The NSCP demonstrates clear and consistent strategic leadership which unifies our approach to safeguarding at the highest level across the three statutory agencies (Police, Health and the Local Authority). It has been especially valuable for example to have Assistant Chief Constable Griffin chairing the Partnership Senior Leadership Group over the past couple of years, and the improvements made under his leadership at the 'front door' (Multi Agency Safeguarding Hub) have been very considerable. Having a senior police officer chairing the SLG has also communicated very clearly the commitment of the police to safeguarding, and that there is no *primus inter pares* on the part of the Local Authority.
- The NSCP demonstrates a commitment to learning from safeguarding reviews and disseminating and improving safeguarding practice as a result. The popularity and positive evaluation of training offered by the NSCP evidences this, and I would like to say a personal 'thank you' to everyone involved.
- The NSCP demonstrates the active engagement of all three statutory partners, for example in both the membership of the panel that takes forward Rapid Reviews, and the quality of debate and dialogue which underpins agreements reached, but also fairly represents our different perspectives and agencies.

This annual report will be my last as Independent Scrutineer for the NSCP as my term will come to a conclusion at the end of January 2026. I have always felt that one's ability to remain truly 'independent' must inevitably decline over time, and that after six years as Independent Scrutineer, it is now time for me to step aside and for a new person to bring a new perspective to this task.

The present edition of Working Together (a government publication that sets out requirements for safeguarding Partnerships nationally) is more direct than was previously the case in strongly suggesting that Independent Scrutiny is best achieved by a person,

rather than via a range of separately commissioned audit processes, and this certainly coincides with my own view.

There is however less clarity about what the role of Independent Scrutineer should comprise on a day-to-day basis, and there is certainly a limit as to what can be achieved in the 36 days per year of IS time available in Nottinghamshire. One of the most difficult aspects of the role therefore is deciding what to focus on and where to use time most effectively.

I have taken the view that the IS role is NOT inspectoral, as the Police, Health and Local Authority are already subject to comprehensive statutory inspection via OFSTED, the CQC and HMI-CFRS, and, as a result, that only in circumstances where an IS felt a Partnership was comprehensively failing in its duties would this not be the case.

For me the IS role is therefore fundamentally around encouraging and enabling effective Partnership. This is not a 'sugar-coated' role, and does not require an IS to simply be a 'fan boy' (or girl) for the Partnership. It is a balance between recognising where safeguarding is working well, and sometimes having very direct professional conversations when that is not the case. The 'independence' and status of the role allows an IS, I would suggest, to encourage and enable a Partnership to reflect, self-check and self-correct in a manner that eases and lubricates the process as a whole. Clearly, in my view, this is a role that can only be held effectively by a person, and is not likely to be achieved via administrative process.

Consequently, I would advise the NSCP to appoint a new IS on my departure and, whoever that person is, I wish them well, asking them to reflect carefully on what is set out above, in determining how they will interpret and approach being the Independent Scrutineer NSCP.

Finally, it has been my privilege to be the Independent Scrutineer over the past six years for many reasons, but most centrally to have worked with the amazingly talented people who make up the Partnership. I thank you all most warmly, but would like to mention in particular, Colin Pettigrew, Rosa Waddingham, Rob Griffin, Sam Harris and Haley Thompson.

Dr Mark Peel 30.08.25

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## Introduction

Nottinghamshire Safeguarding Children Partnership (NSCP) provides the safeguarding arrangements required under the Children and Social Work Act 2017 and the statutory guidance 'Working Together to Safeguard Children 2023'. The purpose of safeguarding arrangements is to support and enable local organisation's and agencies to work together to safeguard and promote the welfare of children.

The Partnership set out its vision in the safeguarding arrangements: -

***'That children and young people in Nottinghamshire grow up in a safe and stable environment and are supported to lead healthy, happy, and fulfilling lives.'***

The Nottinghamshire Safeguarding Children Partnership will:

- Work effectively as a partnership to protect children from harm.
- Build working relationships between partners which support a culture of high challenge and high support.
- Be transparent and self-critical.
- Learn from local and national safeguarding practice and improve the way children are safeguarded.
- Listen and respond to children and young people and adult victims and survivors of child abuse to guide how services are delivered.
- Ensure services for children and families in Nottinghamshire support children and young people to stay safe, healthy, and happy.
- Ensure services for children and families in Nottinghamshire support parents and carers to provide the best possible care for their children.

This report sets out what the Nottinghamshire Safeguarding Children Partnership has achieved over the past year, including the following:

- An update on progress in relation to the safeguarding priorities for 2024-2025.
- A summary of the decisions made in relation to local case reviews and the learning, and actions taken from those reviews and national reviews.
- The effectiveness of the safeguarding arrangements in practice.
- Evidence of the impact of the work of the safeguarding partners and relevant agencies, including training, on outcomes for children and families from early help to looked-after children and care leavers.
- Examples of the ways in which the partners have sought and utilised feedback from children and families to inform their work and influence service provision.

The safeguarding arrangements in Nottinghamshire are fully detailed in our document published in line with national requirements. They were updated in December 2024 in compliance with Working Together 2023 and can be found here [safeguardingarrangements.pdf](#) They include details of the partners to the arrangements and explain how the functions of the Partnership are carried out.

Safeguarding Partnership activities and progress

Progress towards to commitments over the review period is outlined below.

<b>Commitment 1: We will work together to keep young people safe in their homes and communities</b>	
	<b>What we have done</b>
<p>Children at risk of or experiencing exploitation will be supported through a joined-up response from the partnership. Children and young people will feel supported, safer and heard and parents and carers will be valued partners in our work to keep children safe from exploitation</p>	<p>Our work is guided by a whole-system approach that prioritises early identification, prevention, and disruption of harm. Strategic oversight and operational delivery are aligned to ensure that children at risk of exploitation receive timely and effective interventions. Multi-agency panels and intelligence-sharing forums provide robust governance and accountability, enabling us to respond dynamically to emerging risks and patterns of concern. A tackling child exploitation conference was held in March 2025 which focused on the lived experience of children and their families impacted by exploitation.</p> <p>We have enhanced our tools and processes to better assess and monitor risk, and we continue to develop trauma-informed, strengths-based practices that promote recovery and resilience. Parents and carers are acknowledged as vital partners in safeguarding efforts. Their feedback has directly influenced developments such as the “Not My Shame” public awareness campaign, which aims to reduce stigma and increase understanding of exploitation.</p>
<p>Children with emotional or mental health difficulties will receive joined up support. Children with special educational needs and disabilities and their families will receive earlier intervention about identified safeguarding risks. Children showing their distress through severe self-harm will receive a more timely response in the right setting for their needs.</p>	<p>In the last annual report, there was work being undertaken about development of an ICS pathway. The decision has been made that this will not be progressed as there is no suitable governance in place, and the current trust pathways allow for young peoples needs to be met. Children who require admission in relation to their mental health have their needs met via an approved pathway within the relevant trust. There are strong links to CAHMS where admissions may be expected and oversight from the ICB and strategic safeguarding.</p>

<p>Schools, colleges and alternative education providers will become an integral part of the partnership. This will enable exploration of how the partnership can better work to meet the safeguarding needs of children in their education space.</p>	<p>Two NSCP engagement events took place with education colleagues to explore options for integrating education within the partnership. The outcome of this was a decision to co-opt the Director of Education into the Strategic Leadership Group. As part of the education workstream of Families First Partnership there will be further work to codesign and embed stronger operational and strategic input of education within the partnership.</p>
<p>We will review our neglect strategy and toolkit to make sure it helps professionals and families understand when things are going wrong and see what the data tells us about whether it is working.</p>	<p>Following the update in the last annual report regarding the findings of CSPRs in both City and County, and a partnership audit, a cross-partnership steering group was established with the remit of exploring in depth the barriers to effective consistency in addressing neglect in Nottinghamshire. Commitment to the steering group has been consistent from all agencies, including education. A strong response rate to a practitioner survey and attendance at two practitioner events has allowed for user-focussed research which is now being actioned. Key elements are: toolkit versions for various disciplines; the development of improved multi-disciplinary training focussed on case studies; a communication strategy launching both of these elements and ensuring that the learning and actions are taken forward in the Families First Programme. It is anticipated that all elements will be launched at an event in October 2025 with a period of embedding through comms and review over the following 6 months.</p>

<b>Commitment 2: We will work together to ensure each child who needs support or help receives the right service at the right time for them and their family</b>	
	<b>What we have done</b>
We will stop talking about 'thresholds' and instead talk about what children and families need and how to provide it.	We have continued to build on the work in the last year to support staff to embed strengths-based language in their everyday practice. Training took place with MASH staff, and it has continued to be shared in Safeguarding Children Today training which reaches many multi-agency staff. The Pathway to Provision has been redesigned to focus on the needs of the children, and uses strengths based language throughout. It will be published in the next reporting year 25-26.
We will create a new front-door, with a greater focus on early help. Within this re-design, we will work together to think about how many referrals for children are made and whether some of these needs could be better met in the community or by early help	Work has continued on the MASH redesign project, building on the progress last year. Towards the end of this reporting year, the government Family First Partnership reforms were introduced with a plan for a transformation year to take place during 25-26. The MASH is one of the workstreams which will be considered as part of this wider reform programme.
Too many children in Nottinghamshire have child protection plans. We will rethink how we work together and with families to avoid so many situations reaching a child protection plan.	The numbers of children subject to a child protection plan In Nottinghamshire has been relatively stable during the year, ranging between 32.6 and 35.2 children per 10,000. The reductions in numbers of children subject to a child protection plan that were seen in 2022/23 and 2023/24 have been sustained. A great deal of work has been undertaken by children's social care to consider when it is appropriate to convene an initial child protection conference. Quality of practice reviews and other audit work throughout the year has demonstrated that our Child Protection Chairs continue to make appropriate decisions about child protection plans for children. Work at the front door (MASH) has been substantial to ensure that families are directed at the earliest point to services that can meet the needs of children and carers as early as possible.
We will improve the quality, attendance and timeliness of strategy discussions and make sure that the needs of all of the children relevant to the discussion are considered	As part of the MASH redesign strategy discussions have continued to be a focus of the work to achieve the outcomes outlined.

<p><b>Commitment 3:</b> We will work together to ensure the partnership reflects, learns from and acts on the experiences and feedback from children, young people and their families.</p>	
	<p>What we have done</p>
<p>In developing these commitments, we asked some of Nottinghamshire’s children and parents/carers what they thought. We will build on so that we can keep listening to as many voices as possible.</p>	<p>An NCSP representative is now linked into the NCC Participation Network, which has a reach into several avenues for seeking the views of children and parents/carers. Utilising the key participation groups from across the partnership means that we can seek views on any key issues, however it is the intention of the NSCP to complete some proactive work itself around participation so there is a direct method of engaging with families.</p>
<p>We will focus on making the recommendations from our statutory reviews as clear and SMART as possible and address any themes reviews reveal. We will make sure what is learned in reviews is available to everyone working with children in Nottinghamshire.</p>	<p>The way learning and recommendations from reviews was updated this year, with a shift towards thematic learning and tracking any emerging issues. As part of this, the NSCP identified a theme of neglect and were able to escalate and prioritise this workstream. Learning continues to be shared via learning briefings, newsletters and the Safeguarding Children Today training sessions which take place five times a year.</p>
<p>We will develop an NSCP understanding of what trauma informed practice means and develop a plan to integrate this into practice</p>	<p>The Learning and Workforce Development group have been asked to consider any further training or development needs, following on from the successful Trauma Informed training which took place in the last reporting year. This remains a key issue for the Safeguarding Assurance and Improvement group and scheduled for oversight there is October 2025.</p>

## Case reviews

There is a statutory requirement on safeguarding partners to conduct a 'Rapid Review' when serious child safeguarding cases are identified. The reviews should be completed within 15 working days and a report provided to the National Child Safeguarding Practice Review Panel (National Panel). The NSCP remains committed to gathering as much learning as possible during the rapid review process and to only progressing to a Local Child Safeguarding Practice Review (LCSPR) where necessary. The NSCP development manager is responsible for writing the reviews based on the learning and analysis by the Child Safeguarding Practice Review group leads.

There have been four rapid reviews within this reporting period. The 15-day timescale was not met for these reviews due to availability and completing work pressures, but also the development manager post being vacant for three of these reviews. There is now a worker in post.

### *Rapid review 24-3*

A rapid review has been completed following the death of a one year old baby, who was born prematurely. As a result of his prematurity, he had health needs including chronic lung disease. He and his older siblings were subject to Child Protection Plans. There has been a cycle of improvement and deterioration in the home conditions and concerns about neglect of the children. Two older siblings were removed previously due to neglect. Prior to his death, there were increasing concerns about his parents meeting his health needs. Home conditions were poor at the time of his death. Key learning was around recognising and responding to neglect and understanding the vulnerabilities of premature children. A LCSPR was not recommended. Further assurance was provided to the National Panel around the work being progressed locally, which led to them agreeing with this recommendation.

### *Rapid review 25-1*

A rapid review was completed in February 2025 following the death of a nine year old male. He was found deceased at home in December 2024. He had been living under a Special Guardianship Order (SGO) following early childhood abuse. Prior to his death, he disclosed to a school that he was unhappy at home. Key learning was around partner agencies using chronologies to understand the experiences of children, and practices around SGO's and information sharing. A LCSPR was recommended and is currently being completed. The National Panel agreed with this recommendation, noting it was a "clear and thorough review".

### *Rapid review RR25-2*

A rapid review was completed in January 25 in relation to a one year old child who was not known to social care. There were concerns about home conditions when services visited the home, and around mental health for mother's partner and herself. Learning from this review also related to neglect and the response to this has been used to inform the Neglect Steering group. A LCSPR was not recommended. The National Panel agreed with this recommendation.

### *Rapid Review RR 25 – 3*

A rapid review was completed in relation to the death of a two month old baby. Following the ambulance service being called to the home, there were serious concerns about the condition of the home, which was deemed unsuitable for a child. Poor conditions had also been noted previously by health professionals attending the home. The response to Neglect was again the key learning theme, emphasising the importance of this being a priority for the NCSP. An LCSPR was not recommended. The National Panel agreed with this outcome.

#### Local Child Safeguarding Practice Reviews

A LCSPR was completed following a rapid review in the previous year where a young person died by ligature in a health setting. Learning was identified in this review, however, there has been a delay in publication due to additional information being required from the coroner which may require changes or an addendum.

#### Dissemination of learning from rapid reviews and LCSPRs

- We have continued to produce learning briefings for the rapid reviews held during this period when the recommendations were agreed. Although we have considered other ways of sharing information, due to the nature of the learning from these reviews being quite specific it was felt that a written learning briefing best suited that purpose. However, we are in the process of commissioning an LCSPR and there is a commitment to holding virtual training and learning events with the outcome of this.
- We have created bulletins and a newsletter available on the Nottinghamshire Children's Safeguarding Partnership website where key learning is shared.
- Regular updates regarding learning are also shared through Safeguarding Children Today.
- Learning from rapid reviews have also been shared within the neglect steering group and the safer sleep steering group to inform changes and policies in approach to these areas.

## Multi-agency training, guidance and procedures

Training provided through the NSCP is informed by the learning needs identified through the NSCP Learning and Improvement Framework, which includes Rapid Reviews, Local Child Safeguarding Practice Reviews (LCSPR), Child Death Reviews, Audits, National Reviews and feedback from partner agencies.

The NSCP is part of the Nottinghamshire County Council (NCC) contract for the Learning Management System (LMS) which allows our users to book onto courses, access eLearning and access data. The LMS is key to all learning and development activity. In 2024-25 NCC went out to procurement for an LMS provider. This meant that the NSCP had a gap between providers from the 12<sup>th</sup> August 2024 - 25<sup>th</sup> March 2025. Despite having no LMS for over 7 months we have been able to continue to offer some face-to-face events over the last year by introducing a new process of booking onto our events via e mail. In relation to our face to face/virtual training events we had 1,985 practitioners attending events over the year. E-learning courses offered between 1 April – 9<sup>th</sup> August 2024 had 2,149 course completions

The NSCP offered 51 events which is slightly lower than the previous year (60 events), so this will reflect on the decrease in attendance, as we offered less events. The reduction in events offered is due to the change to our new LMS and a period of time initially when we couldn't promote and advertise events as efficiently as we would usually do. Overall attendance at our training events has decreased much more than the previous year. This is mainly down to the changeover of the LMS, but we had also noticed a slight decrease in attendance prior to this. The previous year 3,032 places were taken up in comparison to 1,985 this reporting year.

In relation to the three safeguarding children partners statistics, there has been a significant decrease in attendance from Nottinghamshire County Council staff from 1,680 the previous year to 979 and a slight decrease in relation to Police colleagues from 111 to 73. In comparison we have seen a slight increase from health colleagues from 372 to 389. In relation to schools/colleges we have seen a significant decrease in attendance from 635 delegates the previous year to 342 this period. Feedback from colleagues across the partnership suggests that pressures on staff has impacted on attendance.

Over the last year we have had 40 partners support us with delivering our annual training programme, without this support we would struggle to offer such a comprehensive multi-agency Training Programme. We have also commissioned 4 external training providers with specialist knowledge to enhance our training offer.

## Participant feedback

Feedback from attendees continues to play a vital role in shaping future training needs. Please see below some examples from the training programme delivered during 2024/25 including any feedback we received from delegates about events. Feedback has continued to be overwhelmingly positive.

### **Working Together to Safeguard Children**

“Course gave me clarity of information relating to current guidance and LA pathways and processes.”

“I’ve took away the impact from the case studies and to be mindful of the trauma some children have been through”

### **Safeguarding Children in a Connected World**

“I intend to share information with team, and early years providers to help keep children safe. Lots of very useful information provided thank you.”

“I will use all knowledge gained particularly when working with families with older children and young parents.”

“I have shared the advice to parents on parental locks on devices.”

### **Reducing Parental Conflict Awareness and Resources Training**

“Following the course I have now been more thorough in assessing if it is domestic abuse or parental conflict.”

### **Safeguarding Children and Neglect Course**

“I gained more awareness of the different types of neglect and feel more confident to begin noting/using the neglect tool as small niggles/concerns begin to build as a measure of change.”

“This course updated my knowledge around good practice in Neglect matters. It was great to have the time to reflect on neglect and modern social work theory and practice. I found that very useful. It will be front and centre at the next neglect conference I chair.”

## Reflections, next steps and priorities

### *Priorities for 2024- 2025*

The Nottinghamshire Safeguarding Children Partnership priorities for next year will be to continue to work towards the commitments identified in the business plan.

**Commitment 1:** We will work together to keep young people safe in their homes and communities.

**Commitment 2:** We will work together to ensure each child who needs support or help receives the right service at the right time for them and their family.

**Commitment 3:** We will work together to ensure the partnership reflects, learns from and acts on the experiences and feedback from children, young people and their families.

The reviews completed identify Neglect as an important priority for the partnership and work by an established steering group is looking to seek learning from practitioners and the available data to ensure a robust response.

## Costs involved

Working Together 2023 outlines that safeguarding partnership annual reports must include and publish financial arrangements. Detailed below is the expenditure for 2024/2025 and the projected spend 2024/2025.

### **Expenditure 2024/25**

<b>Expenditure</b>	<b>Original budget</b>	<b>End of year</b>	<b>Variance (+ over or - below budget)</b>	<b>Explanation</b>
Administration <ul style="list-style-type: none"> <li>• NSCP Administrator</li> <li>• Portion of CDOP Administrator</li> <li>• Online procedures and ECDOP system</li> <li>• Printing/Publicity</li> <li>• General running costs</li> </ul>	£56,085	£47,682	-£8,403	NSCP Administrator left part way through year, gap while recruitment to replace took place.
CSPRs <ul style="list-style-type: none"> <li>• Lead Reviewer</li> </ul>	£10,000	£15,087	+ £5,087	NSCP share towards joint Adult/Children Safeguarding Review not forecast at start of year
SCIMT <ul style="list-style-type: none"> <li>• 3 x FTE Sc3 posts</li> <li>• 1 x Temporary Sc4 post</li> </ul>	£127,755	£130,368	+£2,613	Pay increase for all staff, details of which were not known at start of financial year partly offset by some changes in personnel and new starters not at top of salary scale
Independent Scrutineer	£24,375	£24,375	0	
Training <ul style="list-style-type: none"> <li>• Training Coordinator</li> <li>• Training Administrator</li> <li>• Learning Management System, including E-learning</li> </ul>	£112,542	£106,119	-£6,423	Reduction in hiring face to face training venues, reduction in cost of online training licences (hosted by NCC) whilst migrating to new online system, partly offset by pay increase for all staff, details of which not known at start of financial year
<b>Sub total</b>	<b>£330,757</b>	<b>£323,631</b>		

Contribution from NSCP towards costs associated with work on Neglect Strategy/MASH Needs Led Front Door, Working Together 2023 alignment & revised Pathway to Provision	£31,284	£18,033	-£13,251	Work ended earlier than originally planned due to personal circumstances of staff involved
<b>Total</b>	<b>£362,041</b>	<b>£341,664</b>		

The budget for 2023/24 was £20,377 underspent.

## Contributions 2024/25

	Income	Anticipated	Actual	Variance (+ over or - below budget)	Notes
Annual contributions	Nottinghamshire	£149,804	£152,647	-	Pay increase for directly paid staff
	Nottingham and Nottinghamshire ICB	£83,657	£83,657	-	
	Police	£17,612	£17,612	-	
	Probation	£3,647	£3,647	-	
	<b>Sub total</b>	<b>£254,720</b>	<b>£257,563</b>		
Income generated	SCIMT checks (fostering childcare agencies)	£8,000	£5,479	-£2,521	
	Training income (attendance & non- attendance charges etc.)	£30,700	£23,045	-£7,655	Pause in online training during migration to new provider hosted by NCC
	City contribution to CDOP administration	£12,743	£12,743	0	
	Remainder of DfE grant not used in 2023/24 b/f to cover work with schools (breakfast meetings)	£4,801	£4,801		
	<b>Sub total</b>	<b>£56,244</b>	<b>£46,068</b>		
	<b>Total</b>	<b>£310,964</b>	<b>£303,631</b>		
Use of reserve		£51,077	£38,033		

## Proposals for 2025/26

<b>Expenditure</b>		<b>Comments</b>
Administration <ul style="list-style-type: none"> <li>• NSCP Administrator</li> <li>• Portion of CDOP Administrator</li> <li>• Online procedures/eCDOP</li> <li>• General running expenses</li> </ul>	£49,246	
CSPRs/Learning Reviews <ul style="list-style-type: none"> <li>• Lead Reviewer</li> </ul>	£10,000	
SCIMT <ul style="list-style-type: none"> <li>• 3 x FTE Scale 3 posts</li> <li>• 1 x FTE Temp Scale 4 administrator</li> </ul>	£130,091	
Independent Scrutineer	£24,375	
Training <ul style="list-style-type: none"> <li>• Training Coordinator</li> <li>• Training Administrator</li> <li>• Venue costs</li> <li>• External training providers</li> <li>• E learning</li> <li>• Learning Management System</li> </ul>	£118,061	
<b>Total</b>	<b>£331,773</b>	

	<b>Income</b>		
Partner contributions	Nottinghamshire Local Authority	£152,060	
	Nottinghamshire Integrated Care Board	£83,657	
	Police	£17,612	
	Probation	£3,647	

	<b>Sub total</b>	<b>£256,976</b>	
Income generated	SCIMT checks (fostering childcare agencies)	£5,500	
	Training income – e learning, non- attendance etc.	£18,500	
CDOP	CDOP Coordinator & supervision - contribution from City Partnership	£13,500	
	<b>Total</b>	<b>£294,476</b>	
	<b>Reserve from 2024/25</b>	<b>£39,919</b>	<b>Proposed use of reserve: £37,297</b> <b>Reserve for remainder of 2025/26: £2,622</b>

Additional expenditure and funding related to the Partnership but not fully included in budget

<b>Post</b>	<b>Cost (including costs and expenses)</b>	<b>Funding source</b>
Service Manager Partnerships & Planning (inc running expenses)	<b>£71,132</b>	Funded 50/50 by Nottinghamshire County Council and Nottingham and Nottinghamshire ICB
NSCP Development Manager (inc running expenses)	<b>£67,080</b>	Totally funded by Nottinghamshire County Council
CDOP Administrator	<b>£33,866</b>	Funded by Nottinghamshire County Council, uplift funded by NSCP and included within Administration expenditure figure
<b>Total</b>	<b>£172,078</b>	